

R 031100Z APR 02 ZYB PSN 595133S26
FM COMNAVRESFOR NEW ORLEANS LA//N1//
TO NAVRESFOR
NAVRESLIAISOFF
INFO RHMFIUU/COMNAVPERSCOM MILLINGTON TN//PERS-913//
RUCCBWF/COMNAVPERSCOM MILLINGTON TN//PERS-913//
BT
ALNAVRESFOR XXX/02
MSGID/GENADMIN/COMNAVRESFOR/N1//
SUBJ/REVISED FY02 DRILLING RESERVE PERSONNEL POLICIES//
REF/A/DOC/COMNAVRESFOR/25APR1997//
REF/B/MSG/OPNAV/282013ZSEP2001//
REF/C/EMAIL/NOTAL/19FEB2002//
REF/D/DOC/BUPERS/20FEB2001//
REF/E/MSG/COMNAVAIRESFOR/271200ZNOV2001//
REF/F/MSG/COMNAVRESFOR/261300ZNOV2001//
NARR/REF A IS COMNAVRESFORINST 1001.5C. REF B IS SUSPENSION OF
PROVISIONS OF LAW AND NAVY POLICY RELATING TO RETIREMENT AND
SEPARATION. REF C IS EMAIL BETWEEN COMMANDER, NAVY PERSONNEL
COMMAND (PERS-913) AND COMMANDER, NAVAL RESERVE FORCE (N11).
REF D
IS BUPERSINST 1001.39D. REF E IS COMNAVAIRESFOR FORCE MANPOWER
POLICY GUIDANCE. REF F IS COMNAVRESFOR FY02 FORCE
MANPOWER-PERSONNEL, TRAINING, AT-ADT, AND PROGRAM GUIDANCE.//
RMKS/1. PERSONNEL ASSIGNMENT POLICIES CONTAINED IN REF A ARE
MODIFIED BY THIS MESSAGE UNTIL FURTHER NOTICE. THIS MESSAGE
OUTLINES POLICIES RELATED TO OFFICER AND ENLISTED BILLET
ASSIGNMENT,
HIGH YEAR TENURE (HYT) AND AGE 60 POLICIES, AND REITERATES
ANNUAL
TRAINING (AT) AND INACTIVE DUTY TRAINING (IDT) POLICIES ISSUED AS
FORCE FISCAL YEAR GUIDANCE AND REFLECTS THE IMPACT OF
MOBILIZATION
IN SUPPORT OF OPERATIONS ENDURING FREEDOM/NOBLE EAGLE. UNLIKE
PAST
PRESIDENTIAL RECALLS SUCH AS BOSNIA AND KOSOVO, OR
MOBILIZATION TO
OPERATION DESERT STORM, THE CURRENT MOBILIZATION IS BOTH LARGE
IN
SCOPE AND LONG IN DURATION. THUS, THE FOLLOWING POLICIES ARE
DESIGNED TO PROVIDE A FAIR AND EQUITABLE ASSIGNMENT TO PAY
STATUS
AND POSITIONS OUR FORCE TO SUSTAIN THE NAVY'S WAR FIGHTING
REQUIREMENTS.
2. THIS MESSAGE IS COMPRISED OF 5 SECTIONS:
A. NAVAL RESERVE HYT AND AGE 60 POLICY (PARAGRAPH 3)

B. ENLISTED DEMOBILIZATION ASSIGNMENT POLICY (PARAGRAPH 4)
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C. OFFICER DEMOBILIZATION ASSIGNMENT POLICY (PARAGRAPH 5)

D. AT POLICY FOR DEMOBILIZED RESERVISTS (PARAGRAPHS 6)

E. RETURN POLICY FOR DEMOBILIZED RESERVISTS (PARAGRAPH 7)

3. HYT AND AGE 60. REF B PROVIDES STOP LOSS GUIDANCE. REF C PROVIDES COMNAVPERSCOM (PERS-913) FOLLOW-ON GUIDANCE FOR DEMOBILIZED PERSONNEL AS FOLLOWS:

A. MOBILIZED ENLISTED PERSONNEL AFFECTED BY STOP LOSS. UPON DEMOBILIZATION, THE ENLISTED MEMBER WILL CONTINUE TO BE SUBJECT TO STOP LOSS POLICIES PER REF B. ADDITIONALLY, HYT WILL CONTINUE TO BE SUSPENDED FOR THE DURATION OF STOP LOSS.

ALL

PERSONNEL BEING DEMOBILIZED WHO ARE IN A HYT STATUS AND WHO HAVE NOT

REACHED AGE 60 WILL RECEIVE AN AUTOMATIC ONE CALENDAR YEAR (CY)

WAIVER. THESE PERSONNEL RELEASED FROM MOBILIZATION IN CY02 WILL BE

AUTHORIZED TO REMAIN IN A PAY STATUS UNTIL 31 DECEMBER 2003.

UPON

DEMOBILIZATION, AN ENLISTED MEMBER WHO HAS REACHED THE AGE OF 60

WILL AUTOMATICALLY RECEIVE A WAIVER TO REMAIN IN A DRILL PAY STATUS

FOR A PERIOD OF 90 DAYS. SUBSEQUENT AUTHORITY TO REMAIN IN A PAY

STATUS REQUIRES AN AGE 60 WAIVER FROM PERS-913 OR THE MEMBER MUST

REQUEST TRANSFER TO THE RETIRED RESERVE.

B. NONMOBILIZED ENLISTED PERSONNEL UNDER STOP LOSS. IF STOP LOSS IS STILL IN EFFECT, THE MEMBER REMAINS SUBJECT TO STOP LOSS POLICIES PER REF B. WHEN STOP LOSS IS CANCELED, MEMBERS WHO ARE HYT

OR HAVE REACHED THE AGE OF 60 WILL BE AUTHORIZED TO REMAIN 90 DAYS IN

A PAY DRILL STATUS. DURING THE 90 DAY PERIOD THE MEMBER MAY REQUEST

A WAIVER FROM PERS-913, REQUEST TO BE TRANSFERRED TO THE VOLUNTARY

TRAINING UNIT (VTU) (FOR HYT PERSONNEL ONLY), OR REQUEST TRANSFER TO

THE RETIRED RESERVE.

C. MOBILIZED ENLISTED PERSONNEL NOT AFFECTED BY STOP LOSS. ALL PERSONNEL BEING DEMOBILIZED WHO ARE IN A HYT STATUS WILL

RECEIVE
AN AUTOMATIC ONE CY WAIVER. PERSONNEL RELEASED FROM
MOBILIZATION IN
CY02 WILL BE AUTHORIZED TO REMAIN IN A PAY STATUS UNTIL 31
DECEMBER
2003. UPON DEMOBILIZATION, AN ENLISTED MEMBER WHO HAS REACHED
THE
AGE OF 60 WILL AUTOMATICALLY RECEIVE A WAIVER TO REMAIN IN A
DRILL
PAY STATUS FOR A PERIOD OF 90 DAYS. SUBSEQUENT AUTHORITY TO
REMAIN
IN A PAY STATUS REQUIRES AN AGE 60 WAIVER FROM PERS-913 OR THE
MEMBER
MUST REQUEST TRANSFER TO THE RETIRED RESERVE.

D. FOR ALL OTHER NONMOBILIZED ENLISTED PERSONNEL, FOLLOW
EXISTING PERSONNEL POLICIES CONTAINED IN REF D.

4. ENLISTED ASSIGNMENT POLICIES. ALL MOBILIZED DRILLING RESERVE
ENLISTED PERSONNEL WILL BE RETURNED TO PAY STATUS UPON
DEMOBILIZATION FOR A MINIMUM OF ONE YEAR. THIS DOES NOT APPLY
TO

ANY INDIVIDUAL SUBJECT TO STATUTORY TRANSFER TO NONPAY
STATUS.

ENLISTED PERSONNEL MOBILIZED FROM A BILLET WILL RETURN TO
THEIR

ORIGINALLY ASSIGNED BILLET, IF POSSIBLE. ENLISTED PERSONNEL
MOBILIZED FROM AN IN-ASSIGNMENT PROCESSING (IAP) STATUS WILL BE
RETURNED TO THEIR ORIGINAL UNIT TO BE PLACED IN A BILLET, IF
POSSIBLE, OR IAP. ENLISTED PERSONNEL MOBILIZED FROM A VTU/IRR
STATUS WILL BE PLACED IN A BILLET, IF POSSIBLE, OR IAP. ECHELON III
HAS OVERSIGHT RESPONSIBILITY OF ASSIGNMENT POLICY EXECUTION.

5. OFFICER ASSIGNMENT POLICIES. WHILE INDIVIDUAL CIRCUMSTANCES
WILL NEED TO BE CONSIDERED, TO THE GREATEST EXTENT POSSIBLE,
OFFICERS WILL BE AFFORDED AN EQUITABLE IF NOT ENHANCED
OPPORTUNITY

FOR PAY STATUS UPON THEIR DEMOBILIZATION. ECHELON III HAS
OVERSIGHT

RESPONSIBILITY OF ASSIGNMENT POLICY EXECUTION. THIS POLICY WILL
NOT

APPLY TO ANY INDIVIDUAL SUBJECT TO STATUTORY TRANSFER TO
NONPAY

STATUS. THE FOLLOWING GUIDANCE IS PROVIDED:

A. MOBILIZED O-4 AND BELOW OFFICERS WILL BE RETURNED TO PAY
STATUS UPON DEMOBILIZATION FOR A MINIMUM OF ONE YEAR.
OFFICERS

MOBILIZED FROM A BILLET WILL RETURN TO THEIR ORIGINALLY
ASSIGNED

BILLET, IF POSSIBLE. OFFICERS MOBILIZED FROM AN IAP STATUS WILL BE
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RETURNED TO THEIR ORIGINAL UNIT TO BE PLACED IN A BILLET, IF
POSSIBLE, OR IAP. OFFICERS MOBILIZED FROM A VTU/IRR STATUS WILL
BE
PLACED IN A BILLET, IF POSSIBLE, OR IAP.

B. O-5 AND O-6 OFFICERS WHO DEMOBILIZE DURING FY02 WILL RETURN
TO THE PAY STATUS THEY WOULD HAVE BEEN IN FOR FY02. FOR
EXAMPLE, IF

THEY WERE SELECTED FOR, OR SERVING IN, A PAY BILLET, THEY WILL
CONTINUE SERVING IN PAY IN THEIR BOARD SELECTED BILLET FOR ITS
NORMAL TENURE. AN OFFICER WHO WAS NOT SELECTED FOR A PAY
BILLET FOR

FY02 WILL BE PLACED IN A NONPAY STATUS UPON DEMOBILIZATION.

C. COMMANDING OFFICER-SELECTS IMPACTED BY MOBILIZATION WILL
BE

GUARANTEED A MINIMUM ONE YEAR TENURE IN COMMAND.

D. ALL O-5 AND O-6 OFFICERS, WHETHER MOBILIZED OR NOT, ARE
ENCOURAGED TO APPLY FOR A PAY BILLET VIA NORMAL FY03 ECHELON
III

BOARD PROCESSES.

6. AT POLICY. AT IS NOT AUTHORIZED FOR DEMOBILIZED RESERVISTS.
ADDITIONALLY, SECOND AT'S, EXTENDED AT'S, OR HYT PERSONNEL
PERFORMING AT'S, IS NOT AUTHORIZED FOR ANY PERSONNEL. THIS IS A
REITERATION OF NORMAL FORCE POLICY PER INSTRUCTIONS IN REFS E
AND F;

HOWEVER, IT IS A DEPARTURE FROM THE LIBERAL AT ENVIRONMENT
ALLOWED

EARLY IN THE FY AS WE PROVIDED IMMEDIATE SUPPORT TO GAINING
COMMANDS AFTER 11 SEPTEMBER 2001. EXCEPTIONS TO THE
AFOREMENTIONED

AT POLICY MUST BE COORDINATED AND APPROVED VIA ECHELON III
OPERATIONS.

7. RETURN POLICY. TO ENSURE PROPER ACCOUNTING, DRILLING
RESERVISTS

MUST REPORT TO THEIR NRA WITHIN 30 DAYS OF DEMOBILIZATION. IF A
RESERVIST DESIRES TO TAKE AUTHORIZED ABSENCES (AA'S), UNIT CO'S
WILL

LIBERALLY GRANT AA'S TO ENSURE RETURNING RESERVISTS HAVE
SUFFICIENT

TIME TO REESTABLISH THEMSELVES WITH THEIR FAMILIES AND
EMPLOYERS.

A. FY02 IDT LIMITS FOR MOBILIZED MEMBERS ARE TO BE PRO-RATED
BY

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UNIT CO'S. SPECIFICALLY, IDT PERIODS FOR FULL MONTHS MISSED WHILE

MOBILIZED MUST BE RECORDED AS AA'S AND MAY NOT BE
RESCHEDULED/
PERFORMED. FOR EXAMPLE, MEMBER WAS MOBILIZED 17 NOVEMBER
2001 -
8 MAY 2002. THAT MEMBER MAY NOT PERFORM IDT PERIODS MISSED FOR
DECEMBER 2001 - APRIL 2002 (20 IDT'S), AND WILL BE LIMITED TO 28
REGULAR IDT PERIODS TOTAL FOR FY02. IF THE MEMBER DID NOT
PERFORM
NOVEMBER 2001 IDT PERIODS, THEY MAY BE RESCHEDULED OR
RECORDED AS
AA. IF THE MEMBER PERFORMED ADVANCE IDT PERIODS PRIOR TO
MOBILIZATION, THOSE IDT PERIODS MUST BE COUNTED TOWARD THE
ALLOWABLE
PRO-RATED 28 PAID IDT PERIODS FOR FY02.

B. REF A, ARTICLE 604.C.(1), OUTLINES POLICY REGARDING THE
RESCHEDULING OR THE RECORDING OF AA'S FOR REGULAR IDT PERIODS
WHICH
CONFLICT WITH AT/ADT DATES. THIS POLICY IS EXTENDED TO INCLUDE
ALL
TYPES OF ACTIVE DUTY (AT, ADT, ACTIVE DUTY FOR SPECIAL WORK
(ADSW),
PRESIDENTIAL RESERVE CALL-UP (PRC), AND MOBILIZATION).

8. AS WE WORK TO BUILD AND RETAIN A SUSTAINMENT CAPABILITY FOR
OUR
NATION'S WAR ON TERRORISM, WE ALSO RECOGNIZE THAT YOU, THE
MEMBERS
OF THE NAVAL RESERVE, ARE WHAT MAKE SUSTAINMENT POSSIBLE. THE
PRECEDING ASSIGNMENT POLICIES HAVE BEEN DESIGNED TO SHOW THAT
APPRECIATION. PLEASE VISIT OUR WEB SITE AT www.NAVRES.NAVY.MIL
FOR
MORE INFORMATION ABOUT THIS AND OTHER TOPICS RELATED TO
MOBILIZATION
AND BILLETS.

9. QUESTIONS ON THE POLICIES OUTLINED IN THIS MESSAGE SHOULD BE
DIRECTED THROUGH NAVAL RESERVE CHAIN OF COMMAND.//

BT

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